Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return ► File a separate application for each return.

OMB No. 1545-0047

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automation	c 6-Month Extension of Time. Only su	bmit origin	al (no copies needed).			
	ons required to file an income tax return other			os, RE	MICs, and	trusts must
ise Form /C	104 to request an extension of time to file incor Name of exempt organization or other filer, see instructions.	ne tax returns	S.	Тахра	yer identification	on number (TIN)
Гуре or	Maria Ta Ma Natara					
orint	Tune In To Nature.org			20-	5904919	1
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.		20	3704713	<i>'</i>
lue date for iling your	PO Box 99456					
eturn. See	City, town or post office, state, and ZIP code. For a foreign a	ddress, see instru	actions.			
nstructions.	Seattle, WA 98139					
	•	f (f:)				0.1
inter the Re	eturn Code for the return that this application is	for (file a se	parate application for each return)			01
Application		Return	Application			Return
s For		Code	ls For		Code	
	Form 990-EZ	01	Form 990-T (corporation)			07
orm 990-Bl		02	Form 1041-A			08
orm 4720 (·	03	Form 4720 (other than individual)	09		
orm 990-Pi		04 05	Form 5227			10
	orm 990-T (section 401(a) or 408(a) trust)		Form 6069			11
orm 990-T	(trust other than above)	06	Form 8870	12		
If the orgIf this is check the extending	e No. ► (206) 495–9640 ganization does not have an office or place of befor a Group Return, enter the organization's fois box ►	ur digit Group , check this b	e United States, check this box Exemption Number (GEN)	this is	for the whole of	nole group,
for the	organization named above. The extension is for calendar year 20 19 or	or the organiz	zation's return for:		· Otalii	
•	tax year beginning , 20	_, and endir	ng, 20			
	ax year entered in line 1 is for less than 12 mo ange in accounting period	nths, check r	eason: Initial return Fir	nal retu	ırn	
3a If this a	application is for Forms 990-BL, 990-PF, 990-T undable credits. See instructions	, 4720, or 600	59, enter the tentative tax, less any	3 a	\$	0
	application is for Forms 990-PF, 990-T, 4720, c yments made. Include any prior year overpaym			3 b	\$	0
c Baland EFTPS	se due. Subtract line 3b from line 3a. Include yo (Electronic Federal Tax Payment System). Se	our payment ve instructions	with this form, if required, by using	3 c	\$	0
aution: If \	you are going to make an electronic funds with	drawal (direct	dehit) with this Form 8868, see Form 84	153-F <i>C</i>	and Form	8879-FO for

payment instructions. BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

Α	For th	he 2019 calen	dar year, or tax year begin	ning	, 201	9, and ending			,
В	Check	if applicable:	С				D En	ployer ide	ntification number
	Ad	ddress change	Tune In To Natur	e.ora			2.	0-590	4919
		ame change	dba BirdNote	0.019				ephone nu	
		itial return	PO Box 99456				(206)	495-9640
	\boldsymbol{H}		Seattle, WA 9813	9				200)	493 9040
		nal return/terminated					6 0		\$ 070 560
	H	mended return	E Name and address of animals	1 -46		lu/	a) Is this a group	oss receipts	<u> </u>
	Ap	oplication pending		Salli	e Bodie	,			
			Same As C Above				b) Are all subordir If "No," attach a	a list. (see	ded? Yes No instructions)
<u> </u>		exempt status:	X 501(c)(3) 501(c) () ◀ (insert	no.) 4947(a)(1)				
J			tp://birdnote.org		<u></u>		c) Group exemption		
K		n of organization:	X Corporation Trust	Association C	Other ►	Year of formation:	2006	M State o	f legal domicile: WA
Pa		Summar	У						
	1	Briefly descri	be the organization's missi	<u>ion or most sign</u>	ificant activities:B	<u>irds conne</u>	<u>ect us wi</u>	<u>th th</u>	e joy and
ė			of nature. By tel						
anc			es they face, Bi		<u>pires listen</u>	<u>ers to ca</u>	<u>re about</u>	the r	natural world
Governance		- and ta	<u>ke steps to prote</u>	ect it.					
λοί			ox ► if the organization						•
8			oting members of the gover dependent voting members						14
es			of individuals employed in						14
Viti			of volunteers (estimate if						32
Activities &			ed business revenue from F						0.
1			d business taxable income						<u> </u>
_					,		Prior Ye		Current Year
	8	Contributions	and grants (Part VIII, line	1h)				3,176.	858,009.
ıue	9		vice revenue (Part VIII, line			L		$\frac{5,287}{5,287}$	
Revenue	10	-	ncome (Part VIII, column (A	- .		L		,013.	
Re	11		e (Part VIII, column (A), lir	L		1,252.	4,455.		
	12	Total revenue	e - add lines 8 through 11	(must equal Pa	rt VIII, column (A),	line 12)		728.	
	13	Grants and s	imilar amounts paid (Part I	X, column (A), I	lines 1-3)				16,300.
	14	Benefits paid	I to or for members (Part I)	K, column (A), li	ne 4)				,
	15	Salaries, other	er compensation, employee	e benefits (Part	IX, column (A), line	es 5-10)	373	3,620.	357,281.
Expenses			fundraising fees (Part IX, o			-		, , , , ,	12,007.
ens									12,007.
Ε̈́			sing expenses (Part IX, col		· —	263,401.			
			ses (Part IX, column (A), lin			L		378.	
			es. Add lines 13-17 (must e			L		2,998.	
		Revenue less	s expenses. Subtract line 1	8 from line 12				1,270.	·
s or			(D. 1.) (1.)			-	Beginning of Cu		
Assets o	20		(Part X, line 16)					2,351.	861,289.
t As	21		es (Part X, line 26)			-	33	3,459.	24,023.
Net	22		fund balances. Subtract li	ne 21 from line	20		638	3,892.	837,266.
Pa	rt II	Signatur	e Block						
Unde	r penal	ties of perjury, I de	eclare that I have examined this retu	irn, including accomp	anying schedules and sta	tements, and to the	best of my knowle	edge and b	elief, it is true, correct, and
COM	nete. D	eciaration of prepa	arer (other than officer) is based on	an information of white	cri preparer rias ariy kilow	vieuge.			
Sig	ın	Signatu	ire of officer				Date		
He	re		lie Bodie				Executive	e Dire	ector
		71	print name and title						
		Print/Type p	oreparer's name	Preparer's signature	e	Date	Check	if	PTIN
Pai	d	Jennii	fer Haddon, CPA	Jennifer	Haddon, CPA	5/13/2	0 self-em	ployed	P02034437
Pre	pare	Firm's name	Jones & Assoc	ciates PLL	C, CPAS			·	
Us	e On	Ily Firm's addre	ess ► 17544 Midvale	e Ave N St	e 100		Firm's	EIN ► 82	2-5107131
			Shoreline, WA				Phone	no. (2(06) 525-5261

May the IRS discuss this return with the preparer shown above? (see instructions)

No

			
4 b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	download as podcasts ac	ross multiple channels includir	ng Apple Podcasts and Spotify.
			directly through the website, or
		broadcast in more than 400 com	
		<pre>producing and distributing rem birds. At the close of 2019, mo</pre>	
			people to care about the future
4 a	(Code:) (Expenses \$	339,321. including grants of \$	
	Section 501(c)(3) and 501(c)(4) organ and revenue, if any, for each program	nizations are required to report the amount of grant service reported.	nts and allocations to others, the total expenses,
4	Describe the organization's program s	service accomplishments for each of its three larg	gest program services, as measured by expenses.
3	If "Yes," describe these changes on Sche	-	, any program services:
3	If "Yes," describe these new services on Did the organization cease conducting	Schedule O. g, or make significant changes in how it conducts	, any program services? Yes X No
		Calcadala O	····· Yes X No
		ficant program services during the year which were n	•
	about the natural world	- and take steps to protect it	<u></u>
			Note inspires listeners to care
		<u>he joy and wonder of nature. By</u>	
1	Briefly describe the organization's mis	-	
	Check if Schedule O contains a	a response or note to any line in this Part III	

Form 990 (2019) Tune In To Nature.org Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) Tune In To Nature.org Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BA/			990 (2019

Form 990 (2019) Tune In To Nature.org

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	of If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			Х
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		7.
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	-		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	_		
ě	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14		X
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
.0	If 'Yes,' complete Form 4720, Schedule O.			

Patti Van Patten PO Box 99456

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Seattle WA 98139 (206) 495-9640

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

(B)

Position (do not check more)

(D)

(F)

	(6)									
(A) Name and title	(B) Average hours per	thar	n one s both	box, an c	unles		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Sallie Bodie	41									
Executive Dir.	0			Χ				78,000.	0.	1,560.
(2) Sarah Merner	5									
President	0	Х		Χ				0.	0.	0.
(3) Lauri J Adams	1									
Board Chair	0	Х		Χ				0.	0.	0.
(4) Laura Cruz	1									
Vice President	0	Х		Χ				0.	0.	0.
(5) Adam Sedgley	11									
Secretary	0	Χ		Χ				0.	0.	0.
(6) Jon Barwick	1									
Treasurer	0	Χ		Χ				0.	0.	0.
(7) Ernesto Aguilar	0.5									
Director	0	Χ						0.	0.	0.
(8) Madeline Buelt	0.5									
Director	0	Χ						0.	0.	0.
(9) Owen Deutsch	0.5									
Director	0	Х						0.	0.	0.
(10) Margie Kim	0.5									
Director	0	Χ						0.	0.	0.
(11) J. Drew Lanham, PhD	0.5									
Director	0	Χ						0.	0.	0.
(12) Dan Moore	0.5									
Director	0	Χ						0.	0.	0.
(13) Deborah Rivel	0.5									
Director	0	Х						0.	0.	0.
(14) Jerry Tone	0.5									
Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	1	Key	Em			es,	and	d Highest Com	pensated Emp	loyees	(contii	nued)
	(B)			(C	•							
(A)	Average hours	(do	not o	check	more	than	one h an	(D)	(E)		(F)	
Name and title	per week		cer ar	nd a d	direct	or/trus	tee)	Reportable compensation from the organization	Reportable compensation from related organizations		ated amo	
	(list any hours	or d	İnsti	Officer	Key	High	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	nsation f rganizati	on
	for related	Individual or director	utio	cer	emp	lest o	ner				d related anization	
	organiza - tions	2 H	nal t		Key employee	omp						
	below dotted	ndividual trustee or director	nstitutional trustee		ð	Highest compensated employee						
	line)		Ж			ated						
(15) Nils Warnock, PhD	0.5											
Director	0	X						0.	0.			0.
(16) Kim Wells	0.5											
Director	0	Χ						0.	0.			0.
(17)												
(18)												
(19)												
(20)												
(20)		-										
(21)												
<u></u>		1										
(22)												
	1	1										
(23)												
(24)												
(05)												
(25)		1										
1 b Subtotal	<u> </u>						>	78,000.	0.		1 5	60.
c Total from continuation sheets to Part VII, Section	on A							0.	0.		1,5	0.
d Total (add lines 1b and 1c).								78,000.	0.		1.5	60.
2 Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved			ensatio		
from the organization • 0												
											Yes	No
3 Did the organization list any former officer, direc	tor, truste	e, ke	ey er	mpl	oyee	e, or	high	nest compensated	employee			17
on line 1a? If 'Yes,' compléte Schedule J for suc	h individu	ıal								. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
such individual										. 4		Х
5 Did any person listed on line 1a receive or accru-	e comper	satio	n fr	om	any	unre	late	ed organization or	individual	_		
for services rendered to the organization? If 'Yes	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated ind	enen	dent	t cor	ntra	rtors	tha	it received more th	nan \$100 000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business addi	r000							(B) Description of	of convious	()	C)	n
	1622							Description	or services	Compe	iisalio	11
2 Total number of independent contractors (including b	out not lim	ited to	o the	se l	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization							•					

		Check if Schedule O contains a resp	onse or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
SS	1 a	Federated campaigns 1a					
ant Int		Membership dues					
G G							
ts, An		Fundraising events					
Gif Iar		Related organizations 1 d					
s, (mi	е	Government grants (contributions) 1 e					
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, gifts, grants, and similar amounts not included above 1 f 8					
di O⊞	g	Noncash contributions included in lines 1a-1f	10 700				
ont nd		Total. Add lines 1a-1f 1 g	10,728.	252 222			
	п	Total. Add lines 1a-11		858,009.			
ηne		-	Business Code				
₹e	2 a	Book Publishing	900099	6,598.	6,598.		
Re	b						
ce	С						
ΞV	Ч						
Š	•						
Program Service Revenue	e						
og		All other program service revenue					
ď	g	Total. Add lines 2a-2f	▶	6,598.			
	3	Investment income (including dividends, in	nterest, and				
		other similar amounts)	·	1,500.			1,500.
	4	Income from investment of tax-exempt	bond proceeds	•			
	5	Royalties					
		(i) Real	(ii) Personal				
	6.0	Gross rents 6a	(ii) i oloonai				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 2	Gross amount from (i) Securities	(ii) Other				
	/ a	sales of assets					
	_	other than inventory 7a					
	b	Less: cost or other basis and sales expenses 7b					
		Gain or (loss)					
	d	Net gain or (loss)					
enne	8 a	Gross income from fundraising events (not including \$					
Š		of contributions reported on line 1c).					
ď		See Part IV, line 18					
Other Reven	b	Less: direct expenses 81	b				
쿵	С	Net income or (loss) from fundraising e	events				
-		Gross income from gaming activities.					
	эа	See Part IV, line 19	a				
	h	Less: direct expenses 91					
		· · · · · · · · · · · · · · · · · · ·					
	С	Net income or (loss) from gaming activ	nties				
	10 a	Gross sales of inventory, less					
		returns and allowances 10	a 4,455.				
	b	Less: cost of goods sold 10	b				
	С	Net income or (loss) from sales of inve	entory	4,455.			4,455.
S		· · ·	Business Code				=, 2001
<u>بر</u>	11 a						
ጀቜ	u						
ᅙᅙ	D						
<u>6 6</u>	11a b c d						
Miscellaneous Revenue							
Σ	е	Total. Add lines 11a-11d	<u> </u>				
	12	Total revenue. See instructions		870,562.	6,598.	0.	5,955.

Form 990 (2019) Tune In To Nature.org 20
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	16,300.	16,300.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	79,560.	37,031.	2,799.	39,730.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	218,548.	101,722.	7,689.	109,137.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,781.	1,760.	133.	1,888.
9	Other employee benefits	32,059.	14,922.	1,128.	16,009.
10	Payroll taxes	23,333.	10,860.	821.	11,652.
11	Fees for services (nonemployees):	2070001	10/0001	0211	11,001.
á	Management				
	Legal				
	: Accounting	24,695.		24,695.	
	Lobbying	21,030.		21/0301	
	Professional fundraising services. See Part IV, line 17	12,007.			12,007.
f	Investment management fees	==, 00			12,00
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$ch. OAdvertising and promotion	115,730.	103,340.	7,540.	4,850.
13	Office expenses	12,182.	2,464.	4,624.	5,094.
14	Information technology	38,684.	31,848.	6,772.	64.
15	Royalties	30,001.	31,010.	0,772.	01.
16	Occupancy				
17	Travel	14,432.	8,828.	4,222.	1,382.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	11/1021	0,0201	1,000	1,001.
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	722.		722.	
23	Insurance	1,596.		1,596.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	Fundraising expenses	51,204.			51,204.
_	Bank Fees	6,710.		1,852.	4,858.
(Marketing	5,927.	980.	216.	4,731.
C	Distribution	4,753.	4,753.		
	All other expenses.	9,965.	4,513.	4,657.	795.
25	Total functional expenses. Add lines 1 through 24e	672,188.	339,321.	69,466.	263,401.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any I	ine in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			344,386.	1	445,323.
	2	Savings and temporary cash investments			205,322.	2	206,823.
	3	Pledges and grants receivable, net			111,393.	3	192,393.
	4	Accounts receivable, net			11,250.	4	16,750.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	contr	ibutor, or 35%		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges				9	
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,727.			
	h	Less: accumulated depreciation		- /		10 c	
	11	Investments — publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11		F		12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11.		15			
	16	Total assets. Add lines 1 through 15 (must equal line	F	672,351.	16	861,289.	
	17	Accounts payable and accrued expenses			33,459.	17	24,023.
	18	Grants payable				18	
	19	Deferred revenue		-		19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete Part I		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, o	r 35%		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u></u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re plete l	elated third parties, Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			33,459.	26	24,023.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	, -	X	·		·
lan	27	•			527,499.	27	765,384.
Ва	28	Net assets with donor restrictions		-	111,393.	28	71,882.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck he	re ► 📗	111,000.		717002.
ō	29	Capital stock or trust principal, or current funds				29	
ţ	30	Paid-in or capital surplus, or land, building, or equipm				30	
3Se	31	Retained earnings, endowment, accumulated income,				31	
t A	32	Total net assets or fund balances			638,892.	32	837,266.
Nei	33	Total liabilities and net assets/fund balances		<u> </u>	672,351.	33	861,289.
_		The state of the first additional and additional additional and additional addi			072,331.		001,209.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		870,	562.
2	Total expenses (must equal Part IX, column (A), line 25)	2		672,	
3	Revenue less expenses. Subtract line 2 from line 1	3		198,3	374.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		638,8	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10		007 /	0.66
Da	rt XII Financial Statements and Reporting	10		837,2	266.
Га	<u> </u>				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
	b Were the organization's financial statements audited by an independent accountant?		2	b	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	te			
	Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	C	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	
BAA	TEEA0112L 01/21/20		For	m 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Tune In To Nature.org dba BirdNote 20-5904919 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	877,886.	474,914.	430,930.	598,176.	858,009.	3,239,915.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	877,886.	474,914.	430,930.	598,176.	858,009.	3,239,915. 520,188.
6	Public support. Subtract line 5 from line 4						2,719,727.
Sec	tion B. Total Support		•				, , , , , ,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	877,886.	474,914.	430,930.	598,176.	858,009.	3,239,915.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	44.	113.	226.	1,013.	1,500.	2,896.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		1,468.	4,522.	4,252.	4,455.	14,697.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).				·	·	0.
	Total support. Add lines 7 through 10						3,257,508.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	76,969.
	First five years. If the Form 990 is organization, check this box and	stop here		d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage			1 1	
	Public support percentage for 20 Public support percentage from 2						83.49 %
	33-1/3% support test—2019. If the and stop here. The organization	ne organization di	d not check the bo	ox on line 13. and	d line 14 is 33-1/3	% or more, check	82.40 % this box
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organizat	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		picase complete i	<u> </u>			
	lar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2010	(3) 2310	(4) ==	(4) 2318	(6) 2513	(i) Foto:
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		1 1		T		
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1					
14	First five years. If the Form 990 organization, check this box and						
	tion C. Computation of Pul						
15	Public support percentage for 20	19 (line 8, colum	n (f), divided by lir	ne 13, column (f)))		%
	Public support percentage from 2				<u></u>	16	%
Sec	tion D. Computation of Inv						
17		•	• • •	-			%
18	Investment income percentage f	rom 2018 Schedu	ıle A, Part III, line	17		18	90
19a	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	the organization of this box and sto	did not check the b	oox on line 14, ar ization qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, and orted organization	I line 17 ►
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	the organization of the check this box	did not check a box and stop here. The	x on line 14 or lir e organization qu	ne 19a, and line 1 ualifies as a public	6 is more than 33-1 cly supported organ	1/3%, and ization ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
За	described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	•		
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV Supporting Organizations (continued)		
-1-1	Les the ergenization eccented a gift or contribution from any of the following persons?	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		
	governing body of a supported organization?		
	b A family member of a person described in (a) above?		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.		
Se	ection B. Type I Supporting Organizations		ı
	71 11 3 3	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
Se	ection C. Type II Supporting Organizations		
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
Se	ection D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. 3		
Se	ection E. Type III Functionally Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
	a The organization satisfied the Activities Test. Complete line 2 below.		
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
		-4:\	
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	zuons)	
2	2 Activities Test. Answer (a) and (b) below.	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. 3b		

Sche	dule A (Form 990 or 990-EZ) 2019 Tune In To Nature.org		20-59	04919	Page
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Curren (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
t	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
C	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			-
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7 BAA

Schedule A (Form 990 or 990-EZ) 2019

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization Tune In To Nature.org

dba BirdNote

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

20-5904919

2019

OMB No. 1545-0047

Organization type (check one):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
Form 990-PF	527 political organization
	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, ,	tion is covered by the General Rule or a Special Rule . a 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	anization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
under secti received fi	panization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that rom any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
during the	panization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
during the \$1,000. If charitable,	panization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than this box is checked, enter here the total contributions that were received during the year for an exclusively religious, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.
	ation that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or tanswer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

1

Name of organization
Tune In To Nature.org

20-5904919

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 25,412. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 3_ **Payroll** 42,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4_ **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Χ Person 5 **Payroll** 20<u>,</u>000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person 6 **Payroll** 30,000. Noncash (Complete Part II for noncash contributions.)

Name of organization

Tune In To Nature.org

20-5904919

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 18,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8 **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 9_ **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 10 **Payroll** 99,588. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

Tune In To Nature.org

20-5904919

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	(000 1100 1100 1100 1100 1100 1100 1100	
		ļ S	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No	(b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ŝ	

Name of organization
Tune In To Nature.org

Employer identification number 20-5904919

Part III	Exclusively religious, charitable, et		
	or (10) that total more than \$1,000 for the following line entry. For organizations of	ne year from any one contributor. Comp Impleting Part III, enter the total of <i>exclusi</i>	lete columns (a) through (e) and vely religious, charitable, etc.,
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See instruction	ns.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
			
			<u> </u>
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4 Re	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			<u> </u>
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4 Re	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			
		(e)	
	Transferee's name, addres	(e) Transfer of gift s. and ZIP + 4 Re	lationship of transferor to transferee
	<u> </u>		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			<u> </u>
			
		(e) Transfer of gift	•
	Transferee's name, addres		lationship of transferor to transferee
	L		
	ı		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Tune In To Nature.org dba BirdNote 20-5904919 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1.

amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

(ii) Assets included in Form 990, Part X.....

b Assets included in Form 990, Part X.....

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

Part III Organizations Maintaining Colle	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ed)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	<u>—</u>	_			
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	y further the organization	's exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	aintained as part of the c	organization's collection	.?	Yes	No
Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if t i Form 990, Part X,	the organization an line 21.	iswered 'Yes' on Fo	orm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII					_
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	l account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete if	the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, li	ne 10.	
(a) Curren	t year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years	s back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ▶	્રે				
b Permanent endowment ►	5				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should e	equal 100%.				
3 a Are there endowment funds not in the possession		are held and administered	d for the		
organization by:	ir or the organization that a	are neiu anu auministeret	u for the	Yes	No
(i) Unrelated organizations				. 3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organiza	ations listed as required	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		<u> </u>	
Part VI Land, Buildings, and Equipmen	t.				
Complete if the organization ans		m 990. Part IV. line	e 11a. See Form 99	0. Part X. lir	ne 10.
Description of property	1			(d) Book va	
pescription or property	(a) Cost or other basis (investment)	basis (other)	(c) Accumulated depreciation	(u) DOOK Va	nue
1 a Land		· · · /		·	
b Buildings					
c Leasehold improvements					
d Equipment		5,727.	5,727.		0.
e Other		5,121,	5,121,		
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)	.		0.
		• • • • • • • • • • • • • • • • • • • •			<u> </u>

Schedule D (Form 990) 2019

BAA

Complete if the organization answere (a) Description of security or category (including name of security)	(b) Book value		ation: Cost or end-of-year market value
) Financial derivatives	` '	(0)	
2) Closely held equity interests			
3) Other			
	-		
A) B) C) D) E)			
<u>"</u>	_		
<u>" </u>			
<u>′</u>	_		
-)	-		
<u>3)</u>	_		
	_		
l)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27./2	
Part VIII Investments – Program Related. Complete if the organization answere	d 'Vas' on Form 991	N/A Deart IV line 11c	See Form 990 Part Y line 1
(a) Description of investment	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
	(b) Dook value	(c) motilod of valuation	on Jose of Gha of year market value
(1)	+		
(2)	+		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
10)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A	Part IV line 11d	Soo Form 990 Part V Jino 15
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D	N/A), Part IV, line 11d.	See Form 990, Part X, line 15
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D (1) (2)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990), Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990), Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d.	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990 escription	O, Part IV, line 11d.	(b) Book value
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990 escription	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) complete if the organization answered 'Yes' on	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column Otal. (The Column (b) must equal Form 990, Part X, column (b	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column Complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) (6)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) (6) (7)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (a) Descential income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (a) Descential income taxes (b) (c) (d) (d) (d) (d) (d) (e) (f) (g)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (18) (19)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (b) Complete if the organization answere (a) D (c) Complete if the organization answere (b) D (d) Complete if the organization answere (c) Complete if the organization answere (c) Complete if the organization answere (c) Complete if the organization answered (c) Complete if	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (18) (19)	N/A d 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d.	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses. 2c	
d Other (Describe in Part XIII.)	
	2 e
d Other (Describe in Part XIII.)	2e 3
d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.	
d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	
d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 b Other (Describe in Part XIII.)	
d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	3 4c
d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 b Other (Describe in Part XIII.)	3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Tune In To Nature.org dba BirdNote

Employer identification number 20-5904919

Form 990, Part VI, Line 11b - Form 990 Review Process

All voting members of the BirdNote Board of Directors will receive the Public Disclosure Copy of the Form 990 prior to filing.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Organization will provide governing documents, policies and financial statements upon request.

Form 990, Part IX, Line 11g **Other Fees For Services**

	(A)	(B) Program	(C) Management	(D) Fund-
_	Total	Services	& General	raising
Communications Consultant	13,070.	3,290.	7,280.	2,500.
IT Support	15,523.	13,913.	260.	1,350.
Other	20,609.	20,609.		
Producer-Recording Engineer	24,853.	24,853.		
Program Innovation Fund	8,638.	8,638.		
Social Media	1,999.	1,999.		
Studio Science & Photo Advisor	13,860.	13,860.		
Voice Talent	5,753.	5,253.		500.
Website Consultants	4,320.	4,320.		
Writing consultant	7,105.	6,605.		500.
Total <u>इ</u>	115,730.	103,340.	\$ 7,540.	\$ 4,850.